

TEX TECH'S GLOBAL SUSTAINABLE PROCUREMENT POLICY

Tex Tech strongly believes in a sustainable procurement policy as a foundation of support to drive both our company's and the industry's futures. We will work closely with our supply partners to enhance value and drive innovation for our entire supply chain. This is accomplished through sustainable purchasing practices, manufacturing excellence, strong moral and ethical values, protection for our environment and human rights.

We encourage our suppliers to adopt and support our core beliefs to help guide their own corporate philosophy and responsibilities. These tenants include:

- Integrity
- Compliance
- Value & Innovation
- Sustainable Procurement Practices

Companies that exhibit a strong moral character with compassion and caring for their employees and the environment have a higher expectation of future sustainability. We would urge all of our supply partners to meet the minimum requirements identified in this Policy. Suppliers are encouraged to create their own policies to help drive their sustainable practices for the betterment of themselves and the world. Through a broad adoption of these efforts, Tex Tech believes our entire supply chains will be strengthened and viable to support sustained future operations. Tex Tech is willing to work together with Suppliers to help them design the necessary policies and achieve these goals. Preference will be shown to supply partners who support our efforts and part of our evaluation of our supply partners will be their contributions and impacts to the business, environment, and society. Direct suppliers are strongly encouraged to adopt the principles of this Policy and invited to utilize it within their own supply chains. The ultimate goal will be sustainable business practices flowing back to the Point of Origin.

Suppliers are required to report to Tex Tech any events, issues or emergencies that may disrupt or impact Tex Tech business as quickly as possible. Suppliers are required to comply with all applicable national, regional, and local laws and regulations in the countries or regions in which they function. The Policy also serves as a method to drive communication between our supply partners, Tex Tech procurement personnel, and other Stakeholders. Through a joint effort, Tex Tech employees and business partners, may update and modify this Policy to reflect changes and developments within the industry and to keep pace with other global environmental and social conditions. Updated versions of this Policy will be shared internally and with our supply partners. Tex Tech would expect any modifications to this Policy to flow down to the entire supply chain. Tex Tech will also have this policy available via company website www.textechindustries.com.